# 5 facts about worker health



Extending risk management to include biomechanical and psychosocial risks, while integrating worker consultation in the process, creates an effective, holistic systems approach.





#### Workplace stress causes workers to lose days of work

Workplaces can help reduce the impact of mental health disorders by:

- raising awareness of mental health
- reducing the stigma associated with mental health conditions
- educating workers to identify teammates struggling with their mental health.



#### Poor workplace culture overrides planning, procedures and policies

There is a greater chance of preventing injury when the workplace culture supports the delivery and improvement of:

- procedures
- training
- safe work practices
- speaking up.



### It is important to stay fit as a tradie

Staying physically fit will enable a tradie to be able to perform the physical





## 5

demands of their work throughout their career and optimise their general health.

#### Participatory ergonomics can influence workers' health outcomes

The benefits of engaging workers in decision-making include:

- injury reduction
- increased productivity
- more human-centred work
- integration of technical, organisational and behavioural changes into work activities.



Physiotherapy **Research** Foundation